



Position: Accountant

Reports to: Director of Finance

Agros International:

Founded in 1984, Agros International is a faith-based non-profit organization that breaks the cycle of poverty for farming families in rural Central America through economic and social opportunities. Agros creates a pathway from poverty to prosperity by advancing opportunities for land ownership, market-led agriculture, financial empowerment, and health and well-being. Over the past 36 years Agros has partnered with 45 rural communities in Guatemala, El Salvador, Nicaragua, Honduras, and Mexico impacting the lives of over 12,000 people.

Position Overview:

Agros is looking for an enthusiastic, organized and skilled person to join our dynamic Finance team. The accountant supports the daily operations of Agros' finance team and supports the complex accounting functions including but not limited to prepare financial reporting, reconciliation, data analysis, processing deposits and disbursements; audit and maintain finance records and assisting with the year end audit and other requirements.

Ideally, this candidate will be a highly motivated and proactive individual who is comfortable working within a fast paced, dynamic, and collaborative environment who is also comfortable staying on task independently and thrives in an autonomous, self-directed environment requiring minimal supervision.

The ideal candidate has the following qualifications

Qualifications and experience:

- Bachelor's Degree in accounting or another relevant field is required and preferable with a CPA active license.
- At least three years of accounting experience with increasing responsibilities
- Prior 501(c)(3) nonprofit accounting experience preferred
- Experience with Abila software highly recommended and experience in automatizing processes through interface of software.
- Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles.
- Ability to analyze financial data and prepare financial reports, statements and projections.
- Ability to identify areas of process improvement and enact changes to support efficiencies
- Excellent computer skills, including proficiency in Excel (intermediate level desired), Word, and Outlook; ability to format data into polished spreadsheets, graphs, and charts for internal and external audiences; ability to learn new software quickly
- Strong communication skills, both verbal and written
- Extraordinary organizational skills & excellent customer service skills
- Exceptional attention to detail and a strong commitment to and proficiency for self-review of work to minimize/eliminate errors and inaccuracies
- Ability to work well in a team environment as well as independently
- Ability to adapt to shifting priorities yet remain organized
- Proficiency/fluency in Spanish is required
- Passion for Agros' mission

- Affirmation of and commitment to support Agros' faith-based organizational values and motivation.

Agros International Headquarters is located in Seattle (downtown/Belltown) and has program offices in Nicaragua, Guatemala, and Honduras. There are 8 team members in Seattle/US and 27 team members in Central America. We are a diverse team of multiple ethnicities, ages and backgrounds. Spanish proficiency is not required, but a definite plus.

Compensation

This is a full-time, salaried position. Salary range between \$55k-\$62k depending on experience. Benefits include medical/dental insurance, 20 days paid vacation/year, 2 personal days/year, and standard holidays.

To Apply

Please email a cover letter indicating your interest in the position, and how you meet the qualifications. Also attach a resume. Send to jobs@agros.org Qualified applicants will be contacted via email to schedule an initial screening call and follow-up interviews.

Join our diverse team of dedicated non-profit professionals engaged in a great mission to uplift the lives of the poor.